

Coalway Community Infant School



COVID-19 Risk Assessment for March 2021 reopening

Our risk assessment implements protective measures recommended by DfE and PHE including implementation of a 'system of controls', as required when planning for all pupils in all year groups to return to school full-time from the 8th March 2021.

The aim of the risk assessment is to implement protective measures to prevent COVID-19 or reduce the spread of the infection if there is a positive case, both in the school and transmission to the wider community.

Our risk assessment has been reviewed by Gloucestershire County Council's Safety, Health and Environment (SHE) department.

In compiling this risk assessment the Governing Board followed GCC's COVID-19 RISK ASSESSMENT PROCESS FOR SCHOOLS & EDUCATIONAL SETTINGS (Revised for full reopening in September 2020 & March 2021), as follows:





Coalway Community Infant School



COVID-19 Risk Assessment for March 2021 reopening

ASSESS

The following control measures have been identified for managers and employees to implement under a 'Plan', 'Do', 'Review' cycle.

The preventative measures identified aim to reduce the risk of transmission and comply with DfE 'system of control' requirements.

Who may be at risk: Employees, pupils, families (parents, carers and siblings), visitors, contractors, members of public.

Vulnerable groups: In applying the full measures detailed in this guidance, the risks to all staff will be mitigated significantly, including those who are extremely clinically vulnerable and clinically vulnerable and those with particular characteristics which may put them at comparatively increased risk from COVID-19 (due to age, deprivation, ethnicity, pregnancy, etc.). Individual risk assessments will be completed for those vulnerable staff who are very anxious about returning to the workplace. Staff and pupils who are clinically extremely vulnerable are advised to shield by staying at home.

PLAN	J		DO			
Prepare Building, timetables and lessons, policies and procedures	Prepare Employees, Parents and pupils and other site users	Control Access and Visitors	Minimise contacts and social distancing	Infection Control Measures	Communicate and Review Arrangements	
 Buildings All health and safety compliance checks have been undertaken before opening (e.g. fire alarm, emergency lighting, water hygiene, etc.). Emergency and evacuation procedures have been reviewed (e.g. fire wardens, escape routes, roll-call, assembly areas, etc.). Ventilation points checked & working optimally; (ventilation will be provided 	 Employees Employees involved in plans to return to school, with any suggestions on preventative measures that can be taken incorporated into plans. Personal risk factors considered: age, pregnancy, existing health conditions and 	 Access All entry points to school controlled (including deliveries) – electronic gates operated by School Office. Liaison with other site providers. Building access rules clearly communicated through signage on entrances. Parents' drop-off and pick-up 	 The following measures will minimise contacts and mixing between people, reducing possible transmission of COVID-19: 'Bubbles' Class groups will be kept together in separate 'bubbles' throughout the day and will not mix with other groups except at playtimes. Each class to stay as a consistent group. 	 Minimise contact with individuals who are unwell: PHE guidance will be followed. Anyone with COVID-19 symptoms, or who have someone in their household who does, not to attend school. If anyone becomes unwell at school they will be isolated, sent home and provided with 	 Consultation with employees and trades union Safety Reps (via LA) on risk assessments. Risk assessment published on school website and given to staff. Nominated employees tasked to monitoring protection measures – HT, SLT, Admin staff. 	

 ventilation rates when people are absent). Provision has been made for children who display COVID-19 symptoms or become ill during the day to be isolated. Designated spaces are identified. School has ensured it has sufficient supplies of PPE including cleaning materials and hand washing/sanitising liquids that meet DfE/PHE requirements. Suitable and sufficient bins have been provided to support pupils and staff to follow the 'catch it, bin it, kill it' approach. Provision of sufficient tissues in all rooms. Separate zones have been created across the school site to ensure different groups of pupils have allocated rooms/outdoor areas and mixing is minimised. A building plan has been created/communicated to all staff to indicate areas where bubbles do not mix (e.g. classrooms) and where mixing is more likely and so where distancing and other measures are required. 	 necessary, individual risk assessments completed. Employees are fully briefed about the plans and protective measures identified in the risk assessment. Regular staff briefings are timetabled. Regular staff briefings are timetabled. Regular communications that those who have coronavirus symptoms, or who have someone in their household who does, are not to attend school – Staff and parent guidance given. Information shared about testing available for those with symptoms - Staff and parent guidance. All appropriate sources of curriculum guidance have been reviewed by teachers. established, to minimise contact - Parent guidance given. School start times staggered so bubbles (class groups) arrive at different times. Signage & floor markings placed outside school to indicate distancing rules (for queuing during peak times). Signs to remind parents to avoid congregating, social distancing rules etc. Staff on duty to monitor pupil and parent behaviour before and after school. School Reception foyer closed to enable an additional Office space to be created to ensure appropriate separation of staff. Parents notified & 	 groups are not appropriate/logistically possible, year group sized bubbles will be implemented, i.e. at break times & lunchtimes. Records will be kept of pupils and staff in each bubble. Coalway Kids Club (breakfast and after- school club) to provide care in year group/Infant bubbles, keeping to those bubbles used during the school day as closely as possible. Minimise mixing (pupils) Class bubbles are to be kept apart from other groups where possible & for the majority of time. Classes to use the same classroom/ area of the school (cloakroom, toilets) throughout the day. Mixing between bubbles to be kept to a minimum during arrival, lunchtime, breaks and departure. Staggered starts/collections & break times to be implemented. do o next. An unwell child awaiting collection will be isolated in a suitable designated room with adult supervision. Staff caring for a child awaiting collection to keep a distance of 2 metres. PPE to be worn by staff caring for the child, including: A face mask to be worn if 2 metres distance cannot be maintained. If contact is necessary, gloves, an apron and a face mask should be worn Eye protection where there is a risk of fluids entering the eye, e.g. from coughing, spitting or vomiting. All areas where a person with symptoms has been to be cleaned after they have left. 	 staff to ensure compliance with rules. Staff encouraged to report any non- compliance to SLT. The effectiveness of prevention measures will be monitored by school leaders. This risk assessment will be reviewed if the risk level changes (e.g. following local/national lockdown or cases or an outbreak) and in light of updated guidance.
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 Separate lunch rooms have been established for class bubbles to have meals in different classrooms/ dining rooms. Staggered lunches have been timetabled to enable separate lunch sittings to avoid mixing, allow time for cleaning, with appropriate seating plans & safe capacity. COVID-19 posters/ signage displayed. 'Crunch' or 'pinch points' are identified (e.g. entrances/ exits/ corridors/ shared 	 identified possible shared resources and how to prevent mixed contact (e.g. cleaning between groups/bubbles or rotas for equipment use). Lessons identified and planned that could take place outdoors. Consideration given as to how online resources can be used to shape remote Employ enter th building staffroor entrance instead. Shared remove reception Staff to clean as sign in a visitors 	ees toto be controlled toe schoollimit contact andvia themixing. All pupilmmovement to bee doorsupervised by adults.Door toClass groups to followed atseparate designatedted timesroutes to thee staff.playground. Onlyclasses 3 & 4 tomove via corridors.No unsupervised/individual pupilmovement allowed,(e.g. staff to returnregisters to Office).Class bubbles will	 Should staff have close hands-on contact they should monitor themselves for symptoms of possible COVID-19 over the following 14 days. (Should symptoms develop, testing & self- isolation guidance to be followed). Hand washing encouraged for adults and pupils (following guidance
 spaces) and movement is timetabled to ensure it can be staggered. One-way system in place for pupil drop off/collection and in main corridors to ensure separate, distanced circulation around the building. Separate routes in operation for C3 & C4 to reach playground. All 	 learning. Plan is in place for remote education for pupils, alongside classroom teaching, in case of a lockdown or pupils having to isolate. Hand sa provider entrance at all en school g prohibite 	 stay within specific 'zones' of the site to minimise mixing. The number of pupils in shared spaces (e.g. hall, dining areas, playground) for lunch and exercise is limited & timetabled to specific bubbles. mg at the pates metables mg at the pates mg at the mg at th	 on hand cleaning). Designated hand washing times established and incorporated into daily Bubble timetable. Timer reminders set in each room. Sufficient handwashing facilities are available. Class
 other classes to exit to the playground via external doors only. In areas where queues may form, floor markings have been put down to indicate distancing. Classes use separate doors at staggered times 	 reviewed. Information communicated to pupils before they Staff wild duty out school a and coll 	 Dutdoor areas side Outdoor areas timetabled to ensure separation. Large gatherings such as assemblies/ collective worship 	 stocks provided. Bubble & Office staff to monitor and replenish. Sinks available in all Bubble rooms (classrooms). Hand wash and hand gel

to enter and exit the building (to avoid crossing paths).	the need to stay apart from others.Information	 Visitors Wherever possible staff will 		Classroom assembly time/ virtual assemblies to be	•	provided; constantly available. Where there is no	
All internal doors to be propped open (excl. magnetic hold-open doors) to limit the use of door handles and aid ventilation, taking	 communicated to parents on the preventative measures being taken. Risk assessment 	keep meetings on a virtual platform (e.g. 1:1 sessions with professionals, recruitment	•	timetabled. Multiple groups not to use outdoor equipment simultaneously; year group bubbles to use	•	sink (Hall, playground, intervention rooms), hand sanitiser will be provided. Pupils (and staff) to	
account of fire safety and safeguarding. Fire policy amended accordingly & shared with staff.	 and details of measures posted on school website. Parents informed 	interviews, parental & governor meetings etc.). • Parents/carers	•	according to timetable. Staff to supervise toilet use and limit the number of pupils who		clean their hands when they arrive at school, when they return from breaks, when they change	
 All rooms to be accessed directly from outside (to avoid shared use of corridors). C3 & C4 allocated designated, consister routes to from 	about the process for drop off and collection.Parents advised of points of	and visitors coming onto the site without an appointment will not to be	•	use the toilet facilities at any one time. Pupils able to have access to toilets at all times during the day.	•	rooms, before and after eating, after sneezing/coughing, before going home. Pupils will learn and	
 separate routes to/from the playground. Classrooms organised to maintain space between seats and tables. Tables arranged to seat 	contact within School for reassurance as to the plans put in place; all enquiries to	 permitted. Site guidance on physical distancing and hygiene is explained to 		Timetabled & staggered whole class toilet times before breaks and lunch to avoid congestion in		practise good hygiene habits through songs, repetition and modelling – part of daily timetable.	
 Prables arranged to seat pupils side by side or facing forwards as much as possible. All unnecessary items and furniture removed 	 School Office. Parents advised of limited equipment that pupils may bring 	 visitors on or before arrival. Any absolutely essential visits will be arranged 	•	cloakrooms. To avoid mixing during breakfast and after-school clubs, a year group/Infant	•	Ongoing monitoring. Staff to spend additional time supervising/ teaching pupils who	
 from classrooms to make more space. Enhanced cleaning schedule arrangements are made with cleaners 	into school each day - essentials only such as lunch boxes, hats, coats.	 outside of school hours. A record will be kept of all visitors to assist NHS 		bubble system is to be in operation. Different bubbles of children will have designated resources		have trouble cleaning their hands independently (e.g. younger children & pupils with complex	
(Glen Cleaning) that include frequent (daily) cleaning of rooms, shared areas that are used by different groups and additional cleaning	 Parents informed only one parent to accompany child to school. Parents and pupils 	Test and Trace, including: o the name; o a contact phone number;		each session, with resources/ surfaces cleaned at the end of each session.		needs/SEND). Practice with parents at home to be encouraged in these instances.	

 of frequently touched surfaces. Timetabling and lessons Staggered starts and finish times implemented to keep groups apart as they arrive and leave school. Break times and lunch times staggered to avoid mixing and time for cleaning surfaces in classrooms/dining halls between groups. Daily timetables in place to keep groups apart and to keep movement around the school site to a minimum (busy corridors, entrances and exits avoided). Arrangements have been prepared to allow remote learning to take place should a partial or full closure of the school be required, at any point during the academic year. 	 encouraged to walk or cycle where possible. Communications to parents includes advice on transport. Clear messages given to parents about minimising the use of public transport and how to reduce the risks of transmission outside of school. Staggered drop- off and collection times planned and communicated to parents. Made clear to parents that they cannot gather at entrance gates or doors and reminders about social distancing. Parents advised 	 date of visit; arrival and departure time; the name of the assigned staff member. Open Days/Parents Evenings Following GCC recommendation: Open days, parents evenings and other events will be avoided. Events will be held on a virtual platform to avoid gatherings in school.		himising mixing aff) The same teacher(s) and other staff are assigned to each bubble and, as far as possible, these stay the same. Staff that move between classes and year groups (e.g. supply teachers), to keep their distance from pupils (as much as possible) and other staff. PPA teachers to be timetabled with a 48hour gap between teaching different bubbles wherever possible. The occupancy of staff rooms and Offices to be limited. 'Year group bubble' staff rooms established. Rooms timetabled for breaks. Staff rooms reorganised to ensure	 Recommended resources will be used to teach effective hand hygiene etc. Respiratory hygiene Adults and pupils will be encouraged not to touch their mouth, eyes and nose. Staff to monitor. Staff to be vigilant to pupils putting items in their mouths etc. Items to be cleaned immediately. Staff monitoring ongoing. Adults and pupils will be encouraged to use a tissue to cough or sneeze, use bins for tissue waste & wash hands ('catch it, bin it, kill it' message to be reinforced)
 exits avoided). Arrangements have been prepared to allow remote learning to take place should a partial or full closure of the school be required, at any point 	 Made clear to parents that they cannot gather at entrance gates or doors and reminders about social distancing. 		•	The occupancy of staff rooms and Offices to be limited. 'Year group bubble' staff rooms established. Rooms timetabled for breaks. Staff rooms reorganised to ensure 2m separation.	 will be encouraged to use a tissue to cough or sneeze, use bins for tissue waste & wash hands ('catch it, bin it, kill it' message to be reinforced) Tissues to be provided. Staff to
 Policies and procedures Policies have been updated to reflect changes brought about by COVID-19, including: Safeguarding/child protection Behaviour 	and make telephone appointments if they wish to discuss their child (to avoid face to face meetings).		•	Staff to avoid sharing staff room equipment. Regular cleaning of staff areas during the day. Use of staff rooms to be minimised. Furniture in offices, PPA work rooms and	 replenish tissue stock as required. Bins for tissues provided and emptied throughout the day.

 Special educational 	Communications	may work or meet • Ensure ventilation
needs	made with	together, spaced 2 systems working
 Visitors to school 	contractors and	metres apart. optimally.
 All policies published on 	suppliers that	Furniture that cannot Heating used as
school website.	need to prepare	be moved 2 metres necessary to ensure
A visitors' protocol has	to support plans	apart taken out of use comfort levels are
been prepared so that	for full opening	and removed or signs maintained when
parents, contractors, or	(e.g. cleaning,	used to say do not the building is
professionals working	catering, food	use. occupied.
with individual children	supplies, hygiene	Staff sharing rooms Keep windows open
are clear about the	suppliers).	do not work facing a little (not wide
infection control	Assurances have	each other. open) to provide
measures that we have	been received	Desks/tables moved some natural
in place.	that caterers will	so staff are back to background
The Governing Board	comply with the	back or side on, but ventilation and open
and SLT have regard to	guidance for food	still 2 metres apart, or internal doors to
staff (including the	businesses on	if this is not possible increase air flow.
headteacher) work-life	COVID-19. Risk	screens used as a • Open windows fully
balance and wellbeing.	assessments &	barrier between staff. when rooms are
Information is regularly	policies received.	unoccupied for
shared about the extra	 Arrangements for 	Distancing longer periods to
mental health support	lunches agreed	Staff to keep 2 metres purge the air (e.g.
available for pupils and	with caterers	from other adults as lunch times and
teachers (incl. SAS, OH,	(including food	
GHLL).		
GHLL).	delivery, cleaning between sittings,	Where possible staff school).
	distancing and	to maintain distance • Action taken to
Response to any infection		from their pupils, prevent occupants
 Leadership and 	minimising	staying at the front of being exposed to
Administrators	contacts).	the class. Possible draughts. For
understand the NHS	Communication	teaching approaches example, partially
Test and Trace process	completed &	discussed and open high-level
and how to contact their	ongoing with	incorporated where windows as
local Public Health	other site users.	possible. opposed to low-
England health	Visitors limited by	Staff to avoid close level windows,
protection team. Action	exception (e.g. for	face to face contact close external doors
cards/flowcharts created.	priority	and minimise time and arrange the
Information will be	contractors,	spent within 1 metre furniture if
regularly communicated	emergencies	of anyone. appropriate and
to staff members and	etc.). Information	Supply teachers to possible.
parents/carers, including	communicated to	minimise contact and
		maintain as much

that they will need to be	all relevant		distance as possible	•	Use fans for good	
ready and willing to	parties.		from other staff.		air circulation, e.g.	
 book a test if they 		•	Staff in shared Office		desk fans in Office.	
are displaying	Testing		space to avoid	•	Occupants	
symptoms;	Lateral flow tests		working facing each		encouraged to wear	
 inform the school 	for staff to use at		other. Additional		additional, suitable	
immediately of the	home twice		Office space set up in		indoor clothing. (If	
results of a test;	weekly. Guidance		entrance foyer.		they have to wear	
 provide details of 	disseminated.	•	Use of a simple 'no		coats, scarves and	
anyone they have	Reporting of		touching' approach for		other outdoor	
been in close	results twice		young children to		clothing the room	
contact with;	weekly.		understand the need		would be	
 self-isolate if 	Procedures		to maintain distance		considered too cold	
necessary.	agreed for		(N.B. once the initial		and the above steps	
	participants with		transition period is		must be	
	positive test		completed).		considered).	
	results.	•	Older children to be		,	
	Information		encouraged to keep	Mu	ISIC	
	distributed to		their distance within	•	Singing, wind and	
	parents re.		bubbles wherever		brass instrument	
	household testing		possible.		playing will not take	
	option.				place in larger	
		Mi	nimising contact		groups such as	
		•	Doors will be propped		school choirs or	
			open, where safe to		school assemblies.	
			do so, to limit the use	•	Measures to be	
			of door handles.		taken when playing	
			Doors to be closed		instruments or	
			when the school is		singing in small	
			unoccupied.		groups such as in	
		•	No books or other		music lessons	
			shared resources to		include:	
			be taken home.		 physical 	
		•	Unnecessary sharing		distancing;	
			of resources to be		 playing 	
			avoided.		outside	
		•	Staff and pupils to		wherever	
			have their own		possible;	
			individual and very		\circ limiting	
			frequently used		group sizes	

equipment, such as to no more
pencils and pens. than 15;
o positioning
PE pupils back-
Pupils will be kept in to-back or
their same consistent side-by-
bubbles during PE side;
lessons. o avoiding
Sports equipment will sharing of
be thoroughly cleaned instruments;
between each use. o ensuring
Contact sports good
activities will be ventilation.
avoided until No performances
guidance changes. with an audience.
Outdoor PE/sports to
be prioritised where Cleaning
possible. • Sanitising spray and
Hall to be used where paper towels to be
it is not (i.e. due to provided in
weather). classrooms for use
Hall to be adequately by members of
ventilated through staff. Staff to re-
opening windows and stock as required.
doors. • Thorough cleaning
Staff fully aware of of rooms at the end
COVID-19 guidance of the day.
issued by the relevant
sports governing and surfaces to be
bodies for team cleaned frequently
sports and the (e.g. toys,
required actions for equipment, iPads,
each sport. tables, chairs, sinks,
toilets, light
Educational Visits and switches, doors,
journeys high touch points,
No educational visits to etc.). Books to be
take place at this stage. used by same child
all week, left over a
weekend then
redistributed for the

rr	
	next week (rather
	than books being
	wiped clean). Staff
	cleaning checklist &
	cleaning regime
	agreed.
	Resources that may
	be shared between
	bubbles (e.g. PE
	equipment) to be
	cleaned frequently
	and meticulously
	and always
	between bubbles.
	Outdoor equipment
	appropriately
	cleaned frequently.
	Toilets to be
	cleaned regularly –
	timetabled; staff
	'cleaning teams'
	agreed.
	Staff providing close
	hands-on contact
	with pupils will
	increase their level
	of self-protection,
	such as minimising
	close contact and
	having more
	frequent hand-
	washing/ other
	hygiene measures,
	and regular
	cleaning of
	surfaces.
	PPE
	The majority of staff in
	education settings will
	not require PPE beyond

what they would
normally need for their
work. PPE will only be
needed in school in a
very small number of
cases, including:
where an individual
child becomes ill
with coronavirus
(COVID-19)
symptoms while at
school, and only
then if a distance of
2 metres cannot be
maintained
where a child or
young person
already has routine
intimate care needs
that involves the
use of PPE, in
which case the
same PPE should
continue to be used.
PPE may be
additionally worn for
treating open
wounds/serious
head injuries, or
provision of CPR
(see First Aid Policy
COVID-19 Annex)
PPE for protection
against COVID-19 will
include:
fluid-resistant
surgical face masks
(Type IIR);
disposable gloves;
disposable plastic
aprons;

 1 1	
•	eye protection (for
	example a face
	visor or goggles).
St	aff training received
	. the above, including
	onning & doffing'. PPE
	s prepared ('grab
	ags') & stored in
	ffice.
Fa	ace Coverings
•	Face coverings to
	be worn by parents,
	staff and visitors
	(unless exempt)
	whilst on site for
	drop off/ collection
	times, whilst waiting
	outside classrooms
	& whilst moving
	around pathways on
	site.
	Staff to wear face
•	
	coverings outside
	classrooms, in
	corridors and when
	moving around the
	premises.
•	Face coverings to
	be worn in liaison
	with Office staff/any
	staff outside
	designated bubbles.
•	Staff may choose to
	wear face coverings
	in classrooms or
	during activities if
	social distancing
	cannot be
	maintained.

	Face coverings may
	be worn within
	school by staff
	working in close
	contact with
	children (e.g.
	intervention work)
	or when social
	distancing cannot
	be maintained
	moving around the
	premises (e.g. in
	corridors).
	Essential visitors
	will be asked to
	wear face coverings
	whilst on the
	premises.
	 Pupils, staff and
	visitors will be
	expected to provide
	their own face
	covering.
	A supply of face
	coverings will be
	available for
	anybody that does
	not have one due to
	having forgotten it
	or it has become
	soiled or unsafe.
	Cleaning of hands
	will be expected
	before and after
	removing or putting
	on face covering.
	Face visors or
	shields only to be
	used after
	assessing the
	specific situation in

addition to a face
covering and not to
be worn as an
alternative to face
coverings.
coveringe.
First Aid
Sufficient adults
hold appropriate
First Aid
qualifications.
Employees
providing First Aid
to pupils will not be
expected to
maintain 2 metres
distance, but will
aim to do so
wherever possible.
The following
measures will be
adopted:
washing hands or
using hand
sanitiser, before
and after treating
injured person;
wear gloves or
cover hands when
dealing with open
wounds;
(wearing PPE may
also be worn when
treating open
wounds/serious
head injuries/
administering CPR:
See Annex to First
Aid Policy)
if CPR is required
on an adult, attempt

	compression only CPR and early defibrillation until the ambulance arrives; if CPR is required on a child, use a resuscitation face shield if available to perform mouth-to- mouth ventilation in asphyxial arrest. dispose of all waste safely. Staff training received re. the above. First aid kits prepared for all class bubbles & replenished regularly. First aid kits to be carried with bubbles from inside to outside	
	First aid kits to be	
	from inside to outside	
	spaces.	
 https://www.gov.uk/government/publications/actions-for-schools-during-the-corona 		
 https://www.gov.uk/government/publications/actions/actions-actions-during-the-coronavitus-outbreak/guidance-ior-full-opening-schools https://www.gov.uk/government/publications/actions/actions-actions-during-the-coronavitus-outbreak/guidance-ior-full-opening-schools 		
during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak		
 <u>https://www.gov.uk/guidance/maintaining-records-of-staff-customers-and-visitors-teges</u> 	to-support-nhs-test-and-trace	

Updated October 2020, January 2021, March 2021