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| **Coalway Community Infant School****Person Specification****Class Teacher Key Stage 1/Early Years** |
| **Essential** | **Desirable** |
| **Qualifications** |
| The successful candidate will have:* Qualified Teaching Status
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| **Experience** |
| The successful candidate will have:* Teaching experience in Key Stage 1 / Early Years
 | The successful candidate may have:* Experience of administering statutory end of KS1 assessments/Year 1 Phonic assessment
* Experience of undertaking EYFSP assessments

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| **Teaching and Learning** |
| The successful candidate will have:* Evidence of ability as an outstanding, highly effective KS1/EYFS classroom teacher
* An understanding of the value of an experiential or creative curriculum
* A depth of knowledge and understanding of the KS1/EYFS curriculums, their development and changes
* Effective planning, teaching and classroom management strategies to meet the learning needs of all pupils
* Effective behaviour management strategies
* High expectations of achievement and behaviour
* A working knowledge of the principles of Assessment for Learning and the ability to use this knowledge in classroom practice
* The ability to track and assess pupil progress accurately
* The ability to use data on pupil performance to plan future learning effectively
* An understanding of how to use appropriate teaching strategies and resources to meet the needs of all pupils
* The ability tocreate a happy, challenging and effective learning environment
* Knowledge and understanding of the statutory requirements of legislation concerning SEND, Equal Opportunities, Child Protection
* An enthusiastic and positive approach
* Good communication skills
 | The successful candidate may have:* Knowledge and understanding of the preparation and administration of statutory National Curriculum tests (SATs, Year 1 phonic test) and the EYFS Profile
* Knowledge of specific assessments / intervention programmes
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| **Expertise** |
| The successful candidate will have:* A willingness to support new initiatives and evaluate their impact upon learning
* A willingness to take part in and support whole school development
* An ability to/commitment to self-evaluation
 | The successful candidate may have:* Interest, experience or expertise in particular curriculum areas to offer
* An ability to contribute to the learning of other adults in the school
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| **Personal and Professional Qualities** |
| The successful candidate will have:* Drive, commitment, enthusiasm and flexibility
* Good organisational skills
* Good interpersonal and communication skills
* The ability to work on own initiative as well as part of the staff team
* Professional integrity
* A sense of humour and positive outlook
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| **References and Clearance** |
| The successful candidate will have:* Two fully supported professional references
* Enhanced DBS clearance (to be applied for on appointment)
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